



## EBAS Ethics Assessments: **An Overview for Boards**

### WHAT IS EBAS?

EBAS is a scenario-based ethics assessment tool developed to help regulatory boards make informed, confident decisions after a licensee violation.

Unlike traditional multiple-choice ethics exams, EBAS presents real-world, open-ended case scenarios that assess how a licensee critically thinks through complex ethical dilemmas. There is never a cost for the board to receive results or refer their licensees, and results are typically sent to licensees and the referring board within 5-7 business days.

With any questions about EBAS assessments or inquiries about partnership, please **reach out to us online** or email Bradley Guye at **BGuye@ebas.org**. Thank you!

### ABOUT OUR EVIDENCE-BACKED ASSESSMENTS

EBAS has five unique categories of assessment areas: Fraud, Boundaries, Substance, Unprofessional Conduct, and Professional Standards.

Your licensee is required to provide essay-based answers that are specific to four unique sections: Introduction, Consequences, Solutions, and Public Protection. We assess not only the individual's ethical decision-making as it relates to their own actions, but also how those decisions impact secondary stakeholders, including patients, colleagues, and the broader community.

Each assessment costs \$400 per scenario and is paid directly by the licensee.

### HOW EBAS EMPOWERS REGULATORY BOARDS

#### **Boards appreciate EBAS because it provides:**

- Objective, third-party evaluation
- Detailed scoring rubrics tied to professional judgment, risk assessment, and ethics
- Clear documentation to support board decisions and case closure
- Flexibility to customize scenarios to a specific profession or type of violation

#### **EBAS assessments are designed to help boards:**

- Evaluate a licensee's insight into a violation
- Understand their reasoning and recognition of consequences
- Determine their readiness for continued or reinstated practice

#### **EBAS is used by regulatory boards across professions as part of:**

- Consent Orders
- Remediation Strategies
- Reinstatement Requirements
- Monitoring Agreements
- Disciplinary Orders



Boards frequently assign the EBAS assessment to licensees who have violated ethical or professional boundaries. It becomes a **key component of a corrective action plan**, helping boards assess not only whether the licensee acknowledges the infraction, but also whether they've gained the ethical insight needed to avoid future violations.

## ASSESSMENT LOGISTICS

On the day of the EBAS assessment, the licensee will arrive at a secure, proctored Prometric testing center. They must bring a valid, government-issued photo ID that matches the name used during registration. They should arrive at least 30 minutes early to allow time for check-in and security procedures.

The assessment will be administered in a quiet, monitored environment and must be completed within 60 minutes. The licensee will be presented with a real-world ethical scenario that is related to their violation and asked to provide written responses that demonstrate their reasoning, boundary recognition, and professional judgment.

Once complete, their responses will be submitted for review and scored by trained assessors, then sent to both the licensee and their regulatory board within 5-7 business days.

### Interested in Partnership?

EBAS provides an efficient, objective foundation for your organization to make sound decisions. If you'd like to take the next step, **reach out online** or email Bradley Guye at **BGuye@ebas.org**

Thank you!

