EBAS

FOR BOARDS

How to Assign EBAS Ethics Remedial Education

What an education session involves and how to write one into an order.

What an Education Session Is

1 hour
per education session

Virtual
live, by video

One-on-one
the licensee and a consultant

EBAS connects each licensee with an independent consultant. The consultants are former board members, registrars, board counsel, and investigators who have worked on the board's side of a disciplinary process. Before the session, the consultant reads the board's correspondence and the licensee's account of what happened, then uses the hour to work through that case in the EBAS assessment category the board assigned.

Independence

EBAS remains an independent assessment company. It does not set the content of a session, sit in on it, or evaluate how the licensee did. Consultants have access only to what EBAS publishes, such as the scoring rubric and the sample assessment. They do not have access to the assessment scenarios.

Price

$300 per one-hour session, paid by the licensee at registration.

Before or After the Assessment

An order can schedule the education sessions three ways, and the board chooses the one that fits the case.

Education sessions first

Education sessions › Assessment

The assessment then shows where the licensee's reasoning stands once the education requirement is done.

Assessment first

Assessment › Education sessions

The board has section-level results before the education sessions start.

Only after a not-passing result

Not passing › Education sessions › Assessment

The licensee completes the education sessions, then retakes the assessment on a new scenario.

ASSIGNMENT GUIDANCE

Writing the Order

What to Put in the Order

1. **The number of assessments**
   Require as many as the case calls for. Each one is an hour and produces its own written summary.
2. **The categories**
   Name one or more of the five EBAS assessment categories: Misrepresentation and Fraud, Boundaries, Substance Abuse, Unprofessional Conduct, or Professional Standards. The consultant works the case in the categories you name.
3. **The sequence**
   Put the education sessions before the assessment, after it, or only after a not-passing result, followed by a retake.
4. **A completion window**
   State it as a number of days from the order's effective date.

Sample Order Language

You can adapt either example to your board's order format and statutory requirements.

"Within [number] days of the effective date of this Order, Respondent shall complete [number] sessions of EBAS Ethics Remedial Education in the category or categories assigned by the Board, at Respondent's expense, and shall cause the written summary to be provided to the Board."

What Happens Next

EBAS registers the licensee, collects payment, sends the case materials to the consultant, and makes the introduction. The board then receives two documents.

A written summary

The consultant writes one after every education session, covering what was discussed, what the licensee raised, and how they engaged. EBAS sends it to the board. There is no score on it.

A certificate of completion

EBAS sends it once the licensee has finished the education sessions the order requires.

Talk through it before you write the order.

A pre-order consultation is a short call with EBAS about a specific case: which sequence fits, how many education sessions to require, and what the order should say.

Schedule a consultation at ebas.org/boards/pre-order-consultation